9-1-1 Service Board Meeting

Monday, March 20, 2023

1:00 - 3:00

In-Person at the MPSCC Conference Tan-Tar-A Resort, Osage Beach, MO Parasol I

Virtual Meeting

Join Via Computer: https://us06web.zoom.us/j/85687015929 Join Via Telephone: +1 312 626 6799 Meeting ID: 856 8701 5929

AGENDA

- I. Action Item: Roll Call
- II. Action Item: Review/Approve Agenda
- III. Action Item: Review/Approve February Minutes

IV. ARPA NG911/GIS Funding Projects

- a. Update/Discussion Item: State GIS Project/Funding
- b. Update/Discussion Item: State NG911 Project/Funding
- V. **Discussion Item:** CAD Interface to the MoDEX System (Director Bond)
- VI. Update Item: State Legislative Updates (Scott)
 - a. Reclassification of telecommunicators (SB 46, Sen. Gannon, HB 427 Rep. Perkins, HB 567 Rep. Sauls)
 - b. EMD Rulemaking Authority (SB 449 Sen. Black & HB 924)
- VII. Update Items: Board Initiatives
 - a. Learning management system report (Brian)
 - b. Statewide AED (Brian)
 - c. Grant/Loans (Kaycee)
 - i. Action Item: Consider approval of grant extension requests
 - d. Staffing PR Campaign (Kaycee)
- VIII. Discussion Item: Committee Updates
 - a. Finance Committee (Jason)

- i. Update Item: February Financials
- ii. Action Item: Review/approve Star Renewal Proposal & Invoice for the Directors & Officers Liability, Employment Practices Liability and Hired/Non-Owned Auto Liability policy that will renew on May 29, 2023
- iii. Action Item: Review/2023-24 Zurich Crime Proposal that will renew May 29, 2023
- b. Training Committee (Brian)
- c. TERT Committee (Brian)
- d. PSAP Assistance Advisory Committee (Lisa)

IX. New Business

X. Public Comment

- XI. Action Item: Go into closed session pursuant to 610.021(12) RSMo to sealed bids and related documents.
 - a. Action Item: Review/approve proposal for NG911 Deployment Consulting Services (pending review/recommendation by the Board's NG911 Committee)
- XII. Action Item:
- XIII. Action Item: Adjourn

Next Meeting:



Minutes: 911 Service Board Meeting

February 21, 2023

11:30am – Virtual Meeting

Join Via Computer: https://us06web.zoom.us/j/85968596597 Join Via Telephone: +1 312 626 6799

Meeting ID: 859 6859 6597

ΜΟΤΙΟΝ ΤΟ	MOTION MADE BY	SECONDED BY	APPROVED (Y/N)
Approve agenda	Dr. Kenneth Scott	Jason White	Yes 8-0*
Approve January meeting minutes	Dr. Kenneth Scott	Jason White	Yes 7-0* Person absent
Approve Scope for NextGen9-1-1 GIS Data Management Services RFP	Lisa Schlottach	Dr. Kenneth Scott	Yes 7-0* Person absent
Approve Board Budget for ARPA NG911/GIS Projects as proposed	Jason White	Sheriff Stephen Korte	Yes 7-0* Person absent
Adjourn	Sheriff Stephen Korte	Dr. Kenneth Scott	Yes 7-0* Person absent

*Roll Call Attached



911 Service Board – Roll Call February 21, 2023

Appointee	Represents	Present	Absent	N/A
Alan Wells, Chairman	1 st Class Counties Police Chiefs	x		
Dr. Kenneth Scott, Vice- Chairman	2 ^{nd,} 3 rd , & 4 th Class Counties	x		
Lisa Schlottach, Secretary	911 Directors Association	х		
Jason White, Treasurer	Emergency Medical Services & Physicians	x		
Chief James Person	Police Chiefs	х		
Sheriff Stephen Korte	АРСО	x		
Sheriff Rodney Herring	Sheriffs		Х	
Chief Michael Snider	Fire Chiefs	х		
Kevin Bond	Department of Public Safety Designee	х		
Vacant	Governor's Council on Disability			\checkmark
Vacant	Municipalities			~
Vacant	Wireless Telecommunications			~
Vacant	Telecommunications			\checkmark
Vacant	VOIP			\checkmark
Vacant	MO-NENA			\checkmark

Proposed MoDEx Phase 7

Missouri Local Law Enforcement CAD Interface

- A CAD Interface is a critical process for sharing real-time CJ information during an active event involving mutual aid.
- Similar to other MoDEx initiatives, this process would be vendor agnostic and allow for local control. Local agencies would still be able to select and utilize a CAD system that fits their budget and operational needs. By creating the CAD Interface capability, agencies can be confident the information sharing infrastructure is in place to allow for real-time sharing of data across disparate CAD systems during a mutual aid event.
- A CAD Interface will allow more *efficient delivery* of CAD information to dispatchers and responding LEO's.
- A CAD Interface will allow participating agencies to independently <u>update incident information</u> <u>in real-time</u> that can be viewed by dispatchers and responding LEO's.
- A CAD Interface will *improve officer safety* due to the timely relay of event information. The Interface will reduce the time it takes dispatchers to re-enter CAD data and save on potential data entry errors during re-entry.
- A CAD Interface will *improve LEO response time* to mutual aid events speeding up the dispatching process.
- There are a large number of CAD system vendors operating in Missouri that have varying levels of information sharing capabilities, many of which rely on proprietary technology. For this reason, ensuring CAD systems utilize a common interface standard for communicating across jurisdictional boundaries is of vital importance to the State of Missouri.
- CAD calls for service information currently exists as a data type within the current N-DEx Information Exchange Package Documentation (IEPD). This allows for an agency's CAD data to be shared with N-DEx users nationwide for investigative purposes. MoDEx could extend this data type to also allow law-enforcement agencies to share their CAD data in real-time with Missouri partner agencies. This process could leverage the existing infrastructure in place for MoDEx, which would only require each participating agency to create a single interface to a centralized location and negate the need to create separate point-to-point interfaces with each partner agency throughout the State.
- The extension of the CAD data type that currently exists within MoDEx through N-DEx, along
 with the design of the information sharing functionality described in this white paper, could be
 undertaken in close collaboration with the Missouri 911 Service Board if desired. This Board
 shares many of the same goals and may not be fully aware of 11 CSR 30-17 and the existing
 MoDEx infrastructure that could be leveraged to make these goals a reality.



LMS Report March 2023

Number of PSAPs signed up with Virtual Academy as of Feb 2023: 60 Number of PSAPs signed up with Virtual Academy as of March 2023: 61 Number of Registered Users as of Feb 2023: 1055 Number of Registered Users as of March 2023: 1090 Hours of Training (Stock and External Courses) as of Feb 2023: 832 Hours of Training (Stock and External Courses) as of March 2023: 916 Number of different courses taken as of Feb 2023: 142 Number of different courses taken as of March 2023: 149 Notes:

- Board Staff has ongoing weekly meetings with Virtual Academy representatives and attends individual jurisdiction orientations when possible.
- During the Fall MPSC Conference Virtual Academy has a training/presentation session reserved where they will be providing a system overview as well as requesting more PSAP participation and will be handing out worksheets for easy uploading of Personnel into VA for their individualized PSAP site.
- The Board has worked with MSPCC officials to add a business card advertisement on the LMS system and the AED system in the conference packets and to have the information available for conference attendees.
- In the coming weeks the renewal of the contract with Virtual Academy will be completed with their invoice for their enterprise pricing that the Board approved in Dec 2022.



AED Report March 2023

Number of PSAPs signed up with PulsePoint: 22 (This is estimated by PulsePoint based on orientations) Anyone who has downloaded the PulsePoint AED app can add AED information, but the app downloads are not tracked by PulsePoint.

Number of Counties in Missouri with at least 1 AED registered: 61

Number of Registered AEDs in MO as of Feb 2023: 2742

Number of Registered AEDs in MO as of March 2023: 2829

Notes:

- Ongoing discussions to promote the PulsePoint app statewide through email and newsletter notifications from the Board and reaching out to other EMS partners.
- Board staff met with Kayla Riel the CARES (Cardiac Arrest Registry to Enhance Survival) Coordinator for MU Health Care to discuss promoting PulsePoint to the Health and EMS agencies around the state that are interested in supporting and possibly administering this effort in their jurisdiction.
 - Kayla has sent out some contact information as of the writing of this report and we've had an EMS agency in NE MO reach out to get signed up with PulsePoint.
 - Kayla was also given access to the Statewide PulsePoint dashboard to view where AEDs have been registered across Missouri.
- Ongoing discussions on how AEDs that are in the registry are going to be checked (annual fire inspection, continued crowd-sourcing, etc.) to ensure they are still in place and functional. Jason estimates AEDs that are taken care of can usually last about 10-15 years.
- Worked with PulsePoint contacts and developed Board specific marketing materials for the PulsePoint Application see an example below. Similar ad materials are being printed and we have worked with MPSCC contacts to get these materials added to conference packets as well as for handouts available during the conference.



	OUTSTANDING PROJECTS					
Funding Cycle	Project Completion Deadline	County	911 Authority or Entity	Project	Project Amount	Latest Progress Updates - September 2022
Winter 2020	3/22/2022 Extended until 9/22/2022 Extended until 3/22/2023	Polk (Lead) Cedar Hickory St. Clair	 Polk County 911 Emergency Services Board/ Central Dispatch of Polk County Cedar County Sheriff's Office Hickory County Sheriff's Office St. Clair County Sheriff's Office 	Four-County Regional 911 System: Virtual Consolidation, establishement of an ESInet and moving 3 basic counties and Polk to NG911 compliant CPE. Contracting with InDigital for the ESInet and Commenco for the call processing equipment.	\$877,835.54	September 2022 - All counties named in project Polk, Cedar, Hickory and St Clair have CPE equipment installed and operational. We have been working on carrier migration over the past several months. Polk has cut all carriers and is complete with the project, as it was easier due to having 9-1-1 trunks and being enhanced prior to project start. Our completion date has run behind due to parts and unforseen mapping issues. We are back on track with migrations.
Winter 2020	3/22/2022 Extended until 9/22/2022 Extended until 3/22/2023	Wright Howell Ozark Douglas	Wright County Emergency Communications Center Howell County Emergency Services/Howell County 911 Ozark County Sheriff's Department Douglas County Sheriff's Department	Phone equipment upgrade for Wright and Howell counties and new equipment for Ozark and Douglas Counties, A virtual consolidation between all 4 counties to provide 911 to all counties. using Solacom and an ESInet between the counties.	\$770,200.00	 September 2022: Howell and Wright County are operational with the new PSAP equipment. Ozark County, waiting on final installation from Centurylink/Lumen, it is scheduled for completion of installation on October 20, 2022. The hardware is installed, just waiting on Centurylink/Lumen to complete there portion of the installation. Douglas County, waiting on GEO COMM to finish the mapping portion, which they are close. Douglas County waiting on Centurylink/Lumen to install the hardware. They are waiting on the Modems to come in and the installation of the ANI/ALI Circuits. Still waiting on a date from Centurylink/Lumen.
Summer 2021	9/27/22 Extended until 3/27/2023	Macon Marion Schuyler Scotland	Macon County Enhanced 911 Marion County Emergency Services Board Schuyler County Sheriff Scotland County Sheriff	Regional 911 System - Virtual consolidation in the Northeast, and bringing three basic 911 counties to Phase II	\$745,069.78	 911 Answering position equipment has been received by vendor and installation is pending. GIS clean up of mapping data for Scotland and Schuyler Counties is underway, with anticipated creation and completion of the MSAG by the end of November, and total completion of data by the end of the 1st quarter 2023. Hardware from InDigital has been partially installed in Macon, and database information ordered from Legacy DB providers.



Profit and Loss YTD Comparison

		TOTAL		
	JUL 2022 - FEB 2023	JUL 2021 - FEB 2022 (PY)	CHANGE	% CHANGE
Income				
911 Service Income	2,826,064.22	3,012,903.59	-186,839.37	-6.20 %
988 (DMH Consulting)	4,932.25		4,932.25	
Federal Grant		102,538.03	-102,538.03	-100.00 %
Investments				
Interest-Savings, Short-term CD		4,075.30	-4,075.30	-100.00 %
Total Investments		4,075.30	-4,075.30	-100.00 %
MO DOR Funds for System Updates		312,675.00	-312,675.00	-100.00 %
Other Types of Income				
Interest Income-Checking	489.03		489.03	
Miscellaneous Revenue	1,357.06	40.00	1,317.06	3,292.65 %
Rebate-Business Credit Card	27.80		27.80	
Total Other Types of Income	1,873.89	40.00	1,833.89	4,584.73 %
Total Income	\$2,832,870.36	\$3,432,231.92	\$ -599,361.56	-17.46 %
GROSS PROFIT	\$2,832,870.36	\$3,432,231.92	\$ -599,361.56	-17.46 %
Expenses				
Board Expense				
Conferences	250.00	880.10	-630.10	-71.59 %
Meals		376.24	-376.24	-100.00 %
Mileage		609.31	-609.31	-100.00 %
Travel		775.92	-775.92	-100.00 %
Total Board Expense	250.00	2,641.57	-2,391.57	-90.54 %
Board Priorities				
Grants		2,475,794.69	-2,475,794.69	-100.00 %
Support Systems		500.00	-500.00	-100.00 %
Total Board Priorities		2,476,294.69	-2,476,294.69	-100.00 %
Contract Services				
911 Campaign Expenses	3,235.44		3,235.44	
Dispatcher Job Marketing	20,074.42		20,074.42	
Total 911 Campaign Expenses	23,309.86		23,309.86	
Accounting Fees	2,744.05	6,625.00	-3,880.95	-58.58 %
Attorney fees	15,174.50	12,782.00	2,392.50	18.72 %
Government Affairs	47,000.00		47,000.00	
Insurance - Crime		1,867.00	-1,867.00	-100.00 %
Management Services	67,200.00	111,000.00	-43,800.00	-39.46 %
Outside Contract Services	9,055.32	5,150.00	3,905.32	75.83 %
Regional Coordination	30,100.00	43,000.00	-12,900.00	-30.00 %
Travel	917.46		917.46	
Total Contract Services	195,501.19	180,424.00	15,077.19	8.36 %



Profit and Loss YTD Comparison

TOTAL				
	JUL 2022 - FEB 2023	JUL 2021 - FEB 2022 (PY)	CHANGE	% CHANGE
Emergency Telephone Number Fund	-0.06		-0.06	
1st Class Counties				
Jackson County	145,403.95	152,530.76	-7,126.81	-4.67 %
St. Charles County	56,923.77	70,867.17	-13,943.40	-19.68 %
St. Louis City	73,197.46	99,927.32	-26,729.86	-26.75 %
St. Louis County	141,116.78	196,807.46	-55,690.68	-28.30 %
Total 1st Class Counties	416,641.96	520,132.71	-103,490.75	-19.90 %
Other Counties				
Adair County	4,807.42	5,746.59	-939.17	-16.34 %
Andrew County	2,086.03	2,692.40	-606.37	-22.52 %
Atchison County	761.18	841.45	-80.27	-9.54 %
Audrain County	2,945.79	1,775.47	1,170.32	65.92 %
Barry County	5,854.21	2,845.82	3,008.39	105.71 %
Barton County	5,357.42	6,282.31	-924.89	-14.72 %
Bates County	8,838.73	9,745.37	-906.64	-9.30 %
Benton County	9,423.15	11,129.81	-1,706.66	-15.33 %
Bollinger County	5,009.95	6,803.48	-1,793.53	-26.36 %
Boone County	30,310.80	35,506.41	-5,195.61	-14.63 %
Buchanan County	20,532.18	24,232.83	-3,700.65	-15.27 %
Butler County	18,282.37	22,172.50	-3,890.13	-17.54 %
Caldwell County	3,483.07	6,522.63	-3,039.56	-46.60 %
Callaway County	10,180.49	12,831.85	-2,651.36	-20.66 %
Camden County	14,839.55	17,446.25	-2,606.70	-14.94 %
Cape Giradeau	20,609.66	25,237.52	-4,627.86	-18.34 %
Carroll County	811.09	671.03	140.06	20.87 %
Carter County	1,643.90	2,039.51	-395.61	-19.40 %
Cass County	4,427.09	6,518.11	-2,091.02	-32.08 %
Cedar County	8,611.99	10,672.09	-2,060.10	-19.30 %
Chariton County	963.82	1,712.06	-748.24	-43.70 %
Christian County	8,996.74	9,246.66	-249.92	-2.70 %
City of Sikeston	2,195.25	2,965.73	-770.48	-25.98 %
Clark County	558.95	553.75	5.20	0.94 %
Clay County	27,746.21	35,505.88	-7,759.67	-21.85 %
Clinton County	3,300.37	3,803.07	-502.70	-13.22 %
Cole County	11,470.97	14,269.75	-2,798.78	-19.61 %
Cooper County	5,732.15	7,608.81	-1,876.66	-24.66 %
Crawford 911	7,884.63	9,689.23	-1,804.60	-18.62 %
Dade County	1,603.82	877.16	726.66	82.84 %
Dallas County	1,422.97	1,348.03	74.94	5.56 %
Daviess County	331.07	361.19	-30.12	-8.34 %
DeKalb County	5,782.68	4,626.97	1,155.71	24.98 %



Profit and Loss YTD Comparison

		TOTAL		
	JUL 2022 - FEB 2023	JUL 2021 - FEB 2022 (PY)	CHANGE	% CHANG
Dent County	5,666.96	7,321.18	-1,654.22	-22.59
Douglas County	9,371.20	11,536.49	-2,165.29	-18.77
Dunklin County	12,894.73	14,760.09	-1,865.36	-12.64
Franklin County	25,686.10	32,873.51	-7,187.41	-21.86
Gasconade 911	4,569.77	5,131.38	-561.61	-10.94
Gentry County	1,168.99	1,405.89	-236.90	-16.85
Greene County	85,974.99	104,748.38	-18,773.39	-17.92
Grundy County	3,773.17	4,853.03	-1,079.86	-22.25
Harrison County	3,983.16	4,213.17	-230.01	-5.46
Henry County	4,094.91	2,511.01	1,583.90	63.08
Hickory County	5,312.96	6,037.22	-724.26	-12.00
Holt County	569.75	638.49	-68.74	-10.77
Howard County	2,325.43	2,820.37	-494.94	-17.55
Howell County	5,248.34	2,840.16	2,408.18	84.79
Iron County	2,707.59	3,521.65	-814.06	-23.12
Jasper County	36,263.90	41,477.89	-5,213.99	-12.57
Jefferson County	17,576.50	17,734.93	-158.43	-0.89
Johnson County	3,047.39	1,790.03	1,257.36	70.24
Knox County	265.75	330.09	-64.34	-19.49
Laclede County	16,890.72	19,066.70	-2,175.98	-11.41
Lafayette County	8,445.65	9,919.66	-1,474.01	-14.86
Lawrence 911	24,086.07	27,609.06	-3,522.99	-12.76
Lewis County E911	2,072.64	2,356.71	-284.07	-12.05
Lincoln County	8,918.56	11,386.92	-2,468.36	-21.68
Linn County E 911	2,259.43	2,378.65	-119.22	-5.01
Livingston County	6,660.73	7,135.37	-474.64	-6.65
Macon County	2,855.06	2,889.03	-33.97	-1.18
Madison County	4,504.00	5,396.25	-892.25	-16.53
Maries County	1,645.75	1,998.78	-353.03	-17.66
Marion County 911	4,972.31	6,129.14	-1,156.83	-18.87
McDonald County	3,586.94	1,678.03	1,908.91	113.76
Mercer County	1,625.71	1,393.17	232.54	16.69
Miller	7,895.62	9,399.59	-1,503.97	-16.00
Mississippi County	3,281.19	3,488.43	-207.24	-5.94
Moniteau 911	3,621.72	4,091.60	-469.88	-11.48
Monroe County	831.78	840.96	-9.18	-1.09
Montgomery County	3,241.62	3,799.60	-557.98	-14.69
Morgan County	7,041.87	7,404.41	-362.54	-4.90
New Madrid County	9,753.16	11,482.65	-1,729.49	-15.06
Newton County	30,733.21	35,649.47	-4,916.26	-13.79
Nodaway County	2,289.80	2,735.45	-445.65	-16.29



Profit and Loss YTD Comparison July 2022 - February 2023

		TOTAL		
	JUL 2022 - FEB 2023	JUL 2021 - FEB 2022 (PY)	CHANGE	% CHANGE
Oregon County	3,701.30	4,173.77	-472.47	-11.32 %
Osage County	196.72	230.20	-33.48	-14.54 %
Ozark County	5,417.14	6,185.85	-768.71	-12.43 %
Pemiscot County	5,400.92	6,455.40	-1,054.48	-16.33 %
Perry County	6,045.93	7,081.05	-1,035.12	-14.62 %
Pettis County	16,236.75	17,658.80	-1,422.05	-8.05 %
Phelps County 911	11,635.91	13,611.82	-1,975.91	-14.52 %
Pike County 911	5,673.18	6,546.29	-873.11	-13.34 %
Platte County	0.00	514.67	-514.67	-100.00 %
Polk 911	18,109.23	19,443.50	-1,334.27	-6.86 %
Pulaski County 911	10,331.54	12,873.28	-2,541.74	-19.74 %
Putnam County	1,003.62	1,192.17	-188.55	-15.82 %
Ralls County 911	2,351.22	2,708.99	-357.77	-13.21 %
Randolph County	3,755.38	3,940.21	-184.83	-4.69 %
Ray County 911	11,170.62	12,224.89	-1,054.27	-8.62 %
Reynolds County	1,407.64	1,777.62	-369.98	-20.81 %
Ripley County	5,312.72	5,565.03	-252.31	-4.53 %
Saline County	1,335.84	1,267.55	68.29	5.39 %
Schuyler County	527.28	571.52	-44.24	-7.74 %
Scotland County	550.57	655.40	-104.83	-15.99 %
Scott County	5,294.06	6,484.12	-1,190.06	-18.35 %
Shannon County	1,517.72	1,945.92	-428.20	-22.01 %
Shelby County	269.97	282.63	-12.66	-4.48 %
St. Clair County	4,747.97	5,375.14	-627.17	-11.67 %
St. Francois County 911	16,895.62	20,911.08	-4,015.46	-19.20 %
Ste. Genevieve County	3,245.50	3,958.23	-712.73	-18.01 %
Stoddard County	13,498.47	15,946.02	-2,447.55	-15.35 %
Stone County	3,892.14	1,967.00	1,925.14	97.87 %
Sullivan County	487.31	659.64	-172.33	-26.12 %
Taney County	23,768.34	27,626.47	-3,858.13	-13.97 %
Texas County	11,317.56	12,602.26	-1,284.70	-10.19 %
Vernon County	13,797.51	15,691.00	-1,893.49	-12.07 %
Warren County 911	4,273.40	3,875.54	397.86	10.27 %
Warrenton County	559.23	564.12	-4.89	-0.87 %
Washington County 911	6,784.47	8,514.11	-1,729.64	-20.31 %
Wayne County	5,107.97	5,995.44	-887.47	-14.80 %
Webster County	1,722.21	1,745.00	-22.79	-1.31 %
Worth County	374.36	422.51	-48.15	-11.40 %
Wright County 911	1,821.11	1,849.24	-28.13	-1.52 %
Total Other Counties	874,059.26	1,010,149.79	-136,090.53	-13.47 %
otal Emergency Telephone Number Fund	1,290,701.16	1,530,282.50	-239,581.34	-15.66 %



Profit and Loss YTD Comparison

	TOTAL				
	JUL 2022 - FEB 2023	JUL 2021 - FEB 2022 (PY)	CHANGE	% CHANGE	
Employee Expenses					
Cell Phone	784.55	784.55	0.00	0.00 %	
Employee Mileage	844.17		844.17		
Insurance - Work Comp		1,575.00	-1,575.00	-100.00 %	
Payroll Taxes	5,781.02	5,708.87	72.15	1.26 %	
Salary Expense	72,250.00	72,250.00	0.00	0.00 %	
Travel & Meetings	2,906.17		2,906.17		
Total Employee Expenses	82,565.91	80,318.42	2,247.49	2.80 %	
NG911 Federal Grant Expenses		352,313.87	-352,313.87	-100.00 %	
Lodging		1,712.86	-1,712.86	-100.00 %	
Meals		842.25	-842.25	-100.00 %	
Travel		1,288.89	-1,288.89	-100.00 %	
Total NG911 Federal Grant Expenses		356,157.87	-356,157.87	-100.00 %	
Office Expense					
Dues & Fees	210.90		210.90		
Postage	156.00		156.00		
Printing and Copying	271.00	400.25	-129.25	-32.29 %	
Supplies		517.82	-517.82	-100.00 %	
Website & Technology	10,579.46	3,063.68	7,515.78	245.32 %	
Total Office Expense	11,217.36	3,981.75	7,235.61	181.72 %	
Other Types of Expenses					
Bank Charges	934.26	27.71	906.55	3,271.56 %	
Total Other Types of Expenses	934.26	27.71	906.55	3,271.56 %	
Training & Education					
Scholarships		2,000.00	-2,000.00	-100.00 %	
Training	6,000.00	18,066.00	-12,066.00	-66.79 %	
Total Training & Education	6,000.00	20,066.00	-14,066.00	-70.10 %	
Total Expenses	\$1,587,169.88	\$4,650,194.51	\$ -3,063,024.63	-65.87 %	
NET OPERATING INCOME	\$1,245,700.48	\$ -1,217,962.59	\$2,463,663.07	202.28 %	
Other Income					
MO Discount	61.11	65.00	-3.89	-5.98 %	
Total Other Income	\$61.11	\$65.00	\$ -3.89	-5.98 %	
Other Expenses					
Reserve Transfer	555,287.70		555,287.70		
Total Other Expenses	\$555,287.70	\$0.00	\$555,287.70	0.00%	
NET OTHER INCOME	\$ -555,226.59	\$65.00	\$ -555,291.59	-854,294.75 %	
NET INCOME	\$690,473.89	\$ -1,217,897.59	\$1,908,371.48	156.69 %	

Budget vs. Actuals: FY2023 Budget - FY23 P&L

July 2022 - June 2023

	TOTAL				
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET	
Income					
911 Service Income	2,826,064.22	4,100,000.00	-1,273,935.78	68.93 %	
988 (DMH Consulting)	4,932.25	146,000.00	-141,067.75	3.38 %	
Investments					
Interest-Savings, Short-term CD		7,000.00	-7,000.00		
Total Investments		7,000.00	-7,000.00		
Other Types of Income					
Interest Income-Checking	489.03		489.03		
Miscellaneous Revenue	1,372.77		1,372.77		
Rebate-Business Credit Card	27.80		27.80		
Total Other Types of Income	1,889.60		1,889.60		
Total Income	\$2,832,886.07	\$4,253,000.00	\$ -1,420,113.93	66.61 %	
GROSS PROFIT	\$2,832,886.07	\$4,253,000.00	\$ -1,420,113.93	66.61 %	
Expenses					
Board Expense					
Conferences	250.00		250.00		
Interpreter		2,000.00	-2,000.00		
Mileage		5,000.00	-5,000.00		
Total Board Expense	250.00	7,000.00	-6,750.00	3.57 %	
Board Priorities		5,000.00	-5,000.00		
Grants		3,000,000.00	-3,000,000.00		
Improve Basic 911 Services		40,000.00	-40,000.00		
Learning Management System		36,000.00	-36,000.00		
Total Board Priorities		3,081,000.00	-3,081,000.00		
Contract Services					
911 Campaign Expenses	5,257.22		5,257.22		
Dispatcher Job Marketing	20,074.42		20,074.42		
Total 911 Campaign Expenses	25,331.64		25,331.64		
Accounting Fees	2,789.05	3,500.00	-710.95	79.69 %	
Attorney fees	15,763.00	45,000.00	-29,237.00	35.03 %	
Auditor		5,000.00	-5,000.00		
Government Affairs	54,000.00	65,000.00	-11,000.00	83.08 %	
Insurance - Crime		2,200.00	-2,200.00		
Insurance - D&O ELP		2,000.00	-2,000.00		
Management Services	76,800.00	115,200.00	-38,400.00	66.67 %	
Outside Contract Services	9,055.32		9,055.32		
Regional Coordination	34,400.00	51,600.00	-17,200.00	66.67 %	
Travel	917.46		917.46		
Total Contract Services	219,056.47	289,500.00	-70,443.53	75.67 %	
Emergency Telephone Number Fund	-0.06	2,269,411.41	-2,269,411.47	0.00 %	
1st Class Counties					



Budget vs. Actuals: FY2023 Budget - FY23 P&L July 2022 - June 2023

	TOTAL				
	ACTUAL	BUDGET OVER	R BUDGET	% OF BUDGET	
Jackson County	145,403.95	1	45,403.95		
St. Charles County	56,923.77		56,923.77		
St. Louis City	73,197.46		73,197.46		
St. Louis County	141,116.78	1	41,116.78		
Total 1st Class Counties	416,641.96	4	16,641.96		
Other Counties					
Adair County	4,807.42		4,807.42		
Andrew County	2,086.03		2,086.03		
Atchison County	761.18		761.18		
Audrain County	2,945.79		2,945.79		
Barry County	5,854.21		5,854.21		
Barton County	5,357.42		5,357.42		
Bates County	8,838.73		8,838.73		
Benton County	9,423.15		9,423.15		
Bollinger County	5,009.95		5,009.95		
Boone County	30,310.80		30,310.80		
Buchanan County	20,532.18		20,532.18		
Butler County	18,282.37		18,282.37		
Caldwell County	3,483.07		3,483.07		
Callaway County	10,180.49		10,180.49		
Camden County	14,839.55		14,839.55		
Cape Giradeau	20,609.66		20,609.66		
Carroll County	811.09		811.09		
Carter County	1,643.90		1,643.90		
Cass County	4,427.09		4,427.09		
Cedar County	8,611.99		8,611.99		
Chariton County	963.82		963.82		
Christian County	8,996.74		8,996.74		
City of Sikeston	2,195.25		2,195.25		
Clark County	558.95		558.95		
Clay County	27,746.21		27,746.21		
Clinton County	3,300.37		3,300.37		
Cole County	11,470.97		11,470.97		
Cooper County	5,732.15		5,732.15		
Crawford 911	7,884.63		7,884.63		
Dade County	1,603.82		1,603.82		
Dallas County	1,422.97		1,422.97		
Daviess County	331.07		331.07		
DeKalb County	5,782.68		5,782.68		
Dent County	5,666.96		5,666.96		
Douglas County	9,371.20		9,371.20		
Dunklin County	12,894.73		12,894.73		
Franklin County	25,686.10		25,686.10		



Budget vs. Actuals: FY2023 Budget - FY23 P&L July 2022 - June 2023

	TOTAL				
	ACTUAL	BUDGET OVE	R BUDGET	% OF BUDGET	
Gasconade 911	4,569.77		4,569.77		
Gentry County	1,168.99		1,168.99		
Greene County	85,974.99		85,974.99		
Grundy County	3,773.17		3,773.17		
Harrison County	3,983.16		3,983.16		
Henry County	4,094.91		4,094.91		
Hickory County	5,312.96		5,312.96		
Holt County	569.75		569.75		
Howard County	2,325.43		2,325.43		
Howell County	5,248.34		5,248.34		
Iron County	2,707.59		2,707.59		
Jasper County	36,263.90		36,263.90		
Jefferson County	17,576.50		17,576.50		
Johnson County	3,047.39		3,047.39		
Knox County	265.75		265.75		
Laclede County	16,890.72		16,890.72		
Lafayette County	8,445.65		8,445.65		
Lawrence 911	24,086.07		24,086.07		
Lewis County E911	2,072.64		2,072.64		
Lincoln County	8,918.56		8,918.56		
Linn County E 911	2,259.43		2,259.43		
Livingston County	6,660.73		6,660.73		
Macon County	2,855.06		2,855.06		
Madison County	4,504.00		4,504.00		
Maries County	1,645.75		1,645.75		
Marion County 911	4,972.31		4,972.31		
McDonald County	3,586.94		3,586.94		
Mercer County	1,625.71		1,625.71		
Miller	7,895.62		7,895.62		
Mississippi County	3,281.19		3,281.19		
Moniteau 911	3,621.72		3,621.72		
Monroe County	831.78		831.78		
Montgomery County	3,241.62		3,241.62		
Morgan County	7,041.87		7,041.87		
New Madrid County	9,753.16		9,753.16		
Newton County	30,733.21		30,733.21		
Nodaway County	2,289.80		2,289.80		
Oregon County	3,701.30		3,701.30		
Osage County	196.72		196.72		
Ozark County	5,417.14		5,417.14		
Pemiscot County	5,400.92		5,400.92		
Perry County	6,045.93		6,045.93		
Pettis County	16,236.75		16,236.75		



Budget vs. Actuals: FY2023 Budget - FY23 P&L July 2022 - June 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Phelps County 911	11,635.91		11,635.91	
Pike County 911	5,673.18		5,673.18	
Platte County	0.00		0.00	
Polk 911	18,109.23		18,109.23	
Pulaski County 911	10,331.54		10,331.54	
Putnam County	1,003.62		1,003.62	
Ralls County 911	2,351.22		2,351.22	
Randolph County	3,755.38		3,755.38	
Ray County 911	11,170.62		11,170.62	
Reynolds County	1,407.64		1,407.64	
Ripley County	5,312.72		5,312.72	
Saline County	1,335.84		1,335.84	
Schuyler County	527.28		527.28	
Scotland County	550.57		550.57	
Scott County	5,294.06		5,294.06	
Shannon County	1,517.72		1,517.72	
Shelby County	269.97		269.97	
St. Clair County	4,747.97		4,747.97	
St. Francois County 911	16,895.62		16,895.62	
Ste. Genevieve County	3,245.50		3,245.50	
Stoddard County	13,498.47		13,498.47	
Stone County	3,892.14		3,892.14	
Sullivan County	487.31		487.31	
Taney County	23,768.34		23,768.34	
Texas County	11,317.56		11,317.56	
Vernon County	13,797.51		13,797.51	
Warren County 911	4,273.40		4,273.40	
Warrenton County	559.23		559.23	
Washington County 911	6,784.47		6,784.47	
Wayne County	5,107.97		5,107.97	
Webster County	1,722.21		1,722.21	
Worth County	374.36		374.36	
Wright County 911	1,821.11		1,821.11	
Total Other Counties	874,059.26		874,059.26	
Total Emergency Telephone Number Fund	1,290,701.16	2,269,411.41	-978,710.25	56.87 %
Employee Expenses				
Cell Phone	830.70	1,200.00	-369.30	69.23 %
Employee Mileage	1,090.35	3,500.00	-2,409.65	31.15 %
Insurance - Work Comp	1,567.00	1,500.00	67.00	104.47 %
Payroll Taxes	6,106.15	9,721.24	-3,615.09	62.81 %
Salary Expense	76,500.00	127,075.00	-50,575.00	60.20 %
Travel & Meetings	2,906.17	9,000.00	-6,093.83	32.29 %



Budget vs. Actuals: FY2023 Budget - FY23 P&L

July 2022 - June 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Total Employee Expenses	89,000.37	151,996.24	-62,995.87	58.55 %
NG911 Federal Grant Expenses		500,000.00	-500,000.00	
Office Expense		2,000.00	-2,000.00	
Dues & Fees	210.90		210.90	
Postage	156.00	2,500.00	-2,344.00	6.24 %
Printing and Copying	691.92		691.92	
Supplies		4,000.00	-4,000.00	
Website & Technology	10,821.10	8,500.00	2,321.10	127.31 %
Total Office Expense	11,879.92	17,000.00	-5,120.08	69.88 %
Other Types of Expenses				
Bank Charges	1,223.48		1,223.48	
Total Other Types of Expenses	1,223.48		1,223.48	
Training & Education				
Training	11,400.00		11,400.00	
Total Training & Education	11,400.00		11,400.00	
Total Expenses	\$1,623,511.40	\$6,315,907.65	\$ -4,692,396.25	25.71 %
NET OPERATING INCOME	\$1,209,374.67	\$ -2,062,907.65	\$3,272,282.32	-58.62 %
Other Income				
MO Discount	64.65		64.65	
Total Other Income	\$64.65	\$0.00	\$64.65	0.00%
Other Expenses				
Reserve Transfer	555,287.70	349,757.65	205,530.05	158.76 %
Total Other Expenses	\$555,287.70	\$349,757.65	\$205,530.05	158.76 %
NET OTHER INCOME	\$ -555,223.05	\$ -349,757.65	\$ -205,465.40	158.75 %
NET INCOME	\$654,151.62	\$ -2,412,665.30	\$3,066,816.92	-27.11 %



Balance Sheet As of February 28, 2023

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Central Bank Account	3,188,380.62
Hawthorn Bank Account	0.00
Total Bank Accounts	\$3,188,380.62
Accounts Receivable	
A/R - State of Missouri	340,643.49
Total Accounts Receivable	\$340,643.49
Other Current Assets	
Receivable from State of MO	0.00
Undeposited Funds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$3,529,024.11
TOTAL ASSETS	\$3,529,024.11
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
A/P - Counties	-0.03
Accounts Payable	316,067.46
Grants Payable	78,972.17
MO DOR Returned Funding	514.69
Total Accounts Payable	\$395,554.29
Credit Cards	
Central Bank Credit Card	2,416.71
Total Credit Cards	\$2,416.71
Other Current Liabilities	
Accrued Vacation	7,516.48
County Payable @ 40% (deleted)	
Bollinger Payable	0.00
Total County Payable @ 40% (deleted)	0.00
Credit Card Payable	0.00
orodit ourd r dyablo	0.00
Direct Deposit Liabilities	0.00
-	0.00
Direct Deposit Liabilities	
Direct Deposit Liabilities MO DOR Overpayment	0.00 0.00



Balance Sheet

As of February 28, 2023

	TOTAL
Total Other Current Liabilities	\$7,516.48
Total Current Liabilities	\$405,487.48
Total Liabilities	\$405,487.48
Equity	
Board Appt'd Loans/Grants - RE	0.00
Operating Funds	555,287.70
Retained Earnings	1,877,775.04
Net Income	690,473.89
Total Equity	\$3,123,536.63
TOTAL LIABILITIES AND EQUITY	\$3,529,024.11

PREPARED FOR

MISSOURI STATE 911 SERVICE BOARD

POLICY DO/CA0950822 - 5/29/2023

March 3, 2023

MIKE KEITH INSURANCE P.O. Box 388, Clinton, MO 64735 660-885-5581

> THROUGH MISSOURI RURAL SERVICES CORP. STAR INSURANCE COMPANY

"Dedicated to Missouri Public Entities & Not-For-Profit Organizations"

Information contained in this proposal is descriptive only. This proposal contains highlights or typical features available in our policies. These features are subject to change based upon underwriting and may or may not be available or apply to your policy. The precise coverage afforded is subject to the terms and conditions of the policies issued. March 3, 2023

Public Officials/Directors & Officers Liability

Named Insured: MISSOURI STATE 911 SERVICE BOARD

Claims Made Form Limits of Liability and Deductible: \$2,000,000 Each Wrongful Act Limit \$4,000,000 Aggregate Limit \$2,500 Deductible

Prior Acts: 05/29/19

- Sexual Abuse or Molestation Defense Costs Only
- Deductible Does NOT Apply to Defense Costs
- Issuance of Permits or License
- Passing/Enforcing Ordinances, Variances
- Injunctive Relief \$10,000 Defense Only
- Criminal Action Defense \$35,000 Defense Only
- Broad Definition of Insured

Employment Practices Liability

Claims Made Form Limits of Liability and Deductible: \$2,000,000 Each Wrongful Act Limit \$4,000,000 Aggregate Limit \$2,500 Deductible

Prior Acts: 05/29/19

- Defense Costs outside of limits
- Deductible does NOT apply to defense costs
- Hiring and Firing Practices
- Discrimination or Sexual Harassment
- Sexual Abuse or Molestation
- Civil Rights Violations
- Fellow Employee Suits
- Retaliatory Allegations
- Coercion Allegations

March 3, 2023

Automobile Coverage

Named Insured: MISSOURI STATE 911 SERVICE BOARD

Number of Vehicles -

Limits of Liability and Deductible:

\$1,000,000 Bodily Injury/Property Damage Combined Single Limit Hired & Non-Owned Auto

** Missouri Municipal Amendatory Endorsement applies **

- Comprehensive Automobile Liability
- Hired and Non-Owned Liability
- Underinsured Motorist/Uninsured Motorist
- Medical Payments
- Comprehensive Actual Cash Value per Designated Schedule
- Collision Actual Cash Value per Designated Schedule

Commercial Auto Enhancement Endorsement:

- Injury to fellow employee resulting from the use of a covered auto
- Hired Auto Physical Damage \$50,000 limit
- Rental Reimbursement up to \$75 per day up to 30 days
- Towing expense up to \$2,500
- Firefighter's Deductible Reimbursement up to \$300
- No deductible applies to glass breakage to commandeered autos
- Customized Auto Extension
- Coverage for Freezing (Fire Trucks Only)
- Deductible Waiver Endorsement

Named Insured: MISSOURI STATE 911 SERVICE BOARD Policy No: DO/CA0950822 Effective: 05/29/23

Agent: MIKE KEITH INSURANCE

Property	\$0
Inland Marine	\$0
General Liability	\$0
Employee Benefits Liability	\$0
Law Enforcement Liability	\$0
POL/D&O and Employment Practices Liability	\$2,044
Automobile	\$52
Crime	\$0
	\$0
Total Premium	\$2,096.00
Participation Fee	\$100
Grand Total	\$2,196.00
Umbrella/Excess Liability (separate Policy & Premium)	\$

NOTE! Terrorism premium charge is not included in the above total – see attached disclosure. THIS MUST BE SENT BACK TO US BEFORE POLICY CAN BE ISSUED!

___ Quote Accepted by Applicant/Insured

Quote Not Accepted by Applicant

Signature of Agent or Insured

RETURN THIS PORTION & TERRORISM DISCLOSURE ONLY TO MRSC!

Mike Keith Insurance, Inc.

PO Box 388-103 W. Franklin Clinton, MO 64735 Phone: 660-885-5581 Fax: 660-885-8278

MEMO	Page 1				
Account Number:	ОР	Date			
MISSSTA-01	TAYJE1	3/3/2023			
Policy Information					
Policy Number					
DO/CA0950822					
Туре	Effective	Expiration			
PCKG	5/29/2023	5/29/2024			
Amount Paid	Amount Due	Balance Due on			
	\$2,196	5/29/2023			

Missouri State 911 Service Board 2413 E. McCarty Street Jefferson City, MO 65101

Due Date	Policy Type	Description	Amount
5/29/2023	PCKG	2023/24 Star DOL/EPL/Auto Renewal	\$2,096
5/29/2023	PCKG	2023/24 Star Participation Fee	\$100
		TOTAL RENEWAL PREMIUM	\$2,196

Please remit payment payable to: Mike Keith Insurance, Inc.

March 3, 2023

Premium Summary

Named Insured: MISSOURI STATE 911 SERVICE BOARD Policy No: DO/CA0950822 Effective: 05/29/23

Agent: MIKE KEITH INSURANCE

Property	\$0
Inland Marine	\$ 0
General Liability	\$0
Employee Benefits Liability	\$0
Law Enforcement Liability	\$0
POL/D&O and Employment Practices Liability	\$2,044
Automobile	\$52
Crime	\$0
	\$0
Total Premium	\$2,096.00
Participation Fee	\$100
Grand Total	\$2,196.00
Umbrella/Excess Liability (separate Policy & Premium)	\$

NOTE! Terrorism premium charge is not included in the above total – see attached disclosure. THIS MUST BE SENT BACK TO US BEFORE POLICY CAN BE ISSUED!

____ Quote Accepted by Applicant/Insured

Quote Not Accepted by Applicant

Signature of Agent or Insured

RETURN THIS PORTION & TERRORISM DISCLOSURE ONLY TO MRSC!



COMMERCIAL INSURANCE

Proposal

Policy Number

	COMMC	N POL	ICY D	ECL	ARA	TIO	NS
of Number	CCP	1309	176-	03			
d Mailing A	ddress						
TTH TNSI	IRANCE	TNC					

amed Insured and Mailing Address	Producer and Mailing Address
ISSOURI STATE 911 SERVICE	MIKE KEITH INSURANCE INC
OARD O BOX 2126	PO BOX 388 CLINTON MO 64735-0388
EFFERSON CITY MO 65102	CLINION MO 04733-0388
	Producer Code 43050-335
olicy Period: Coverage begins 05-29-2023 at	12:01 A.M.; Coverage ends 05–29–2024 at 12:01 A.M .
	thership Corporation
X Other: PUBLIC ENTITY	
ovides coverage is designated on each Coverage Part Common De	panies which are members of the Zurich-American Insurance Group. The company clarations. The company or companies providing this insurance may be referred to
is policy as "The Company", we, us, or our. The address of the com	panies of the Zurich-American Insurance Group are provided on the next page.
THIS POLICY CONSISTS OF THE FOLLOWING COV	ERAGE(S):
RIME AND FIDELITY COVERAGE	PREMIUM \$ 1,952.00
issued by FIDELITY AND DEPOSIT COMPANY OF MARYLA	ND
THIS PREMIUM MAY BE SUBJECT TO AUDIT.	TOTAL \$ 1,952.00
This premium does not include Taxes and Surcharges	
Taxas and Surabargas	TOTAL \$
Taxes and Surcharges	ίστης ψ
The Form(s) and Endorsement(s) made a part of this r	policy at the time of issue are listed on the SCHEDULE of
FORMS and ENDORSEMENTS.	
FORMS and ENDORSEMENTS. Countersigned this day of	

Renewal

FORMS AND ENDORSEMENTS, IF ANY, ISSUED TO FORM A PART THEREOF, COMPLETE THE ABOVE NUMBERED POLICY.

U-GU-D-310-A (01/93) Page 1 of 1

PROPOSAL

Policy Number Proposal

SCHEDULE OF FORMS AND ENDORSEMENTS

Fidelity And Deposit Company Of Maryland

Named Insured MISSOURI STATE 911 SERVICE

Effective Date: 05-29-23 12:01 A.M., Standard Time

Agent Name MIKE KEITH INSURANCE INC

Agent No. 43050-335

COMMON POLICY FORMS AND ENDORSEMENTS

	· · ·		
U-GU-D-310-A U-GU-619-A CW U-GU-319-F U-GU-1191-A CW U-GU-832A MO	10-02 01-09 03-15	COMMON POLICY DECLARATIONS SCHEDULE OF FORMS AND ENDORSEMENTS IMPORTANT NOTICE - IN WITNESS CLAUSE SANCTIONS EXCLUSION ENDORSEMENT NOTICE TO MISSOURI POLICYHOLDER	
CRIME FORMS AND ENDO	RSEMENTS		
CR DS 04 CR 00 26 CR 20 20 CR 02 38 CR 25 19	08-13 11-15 10-10 02-13 08-13	GOVERNMENT CRIME POLICY DECLARATION GOV'T CRIME POLICY (DISCOVERY FORM) CALCULATION OF PREMIUM MISSOURI CHANGES ADD FAITHFUL PERF OF DUTY COV GOVT EMPL	

POLICY NUMBER: Proposal

CRIME AND FIDELITY CR DS 04 08 13

GOVERNMENT CRIME POLICY DECLARATIONS

In return for the payment of the premium, and subject to all the terms and conditions of this Policy, we agree with you to provide the insurance as stated in this Policy.

Coverage Is Written:			
X Primary Excess	Coindemnity	Concurrent	
Company Name Area: FIDELITY AND DEPOSIT COMPANY O	F MARYLAND		
Producer Name Area: MIKE KEITH INSURANCE INC			
Named Insured: MISSOURI STATE 911 SERVICE BOA	RD		
(Also list any Emplo	yee Benefit Plan(s) included a	s Insureds)	
Mailing Address: PO BOX 2126 JEFFERSON CITY	MO 65	5102-	
	Policy Period		
From: 05-29-2023			
To: 05-29-2024	12:01 AM at your mailing add	Iress shown above.	

	Insuring Agreements	Limit Of Insurance Per Occurrence	Deductible Amount Per Occurrence
1.	Employee Theft – Per Loss Coverage	\$ 5,000,000	\$ 50,000
2.	Employee Theft – Per Employee Coverage	NOT COVERED	
3.	Forgery Or Alteration	NOT COVERED	
4.	Inside The Premises – Theft Of Money And Securities	NOT COVERED	
5.	Inside The Premises – Robbery Or Safe Burglary Of Other Property	NOT COVERED	
6.	Outside The Premises	NOT COVERED	
7.	Computer And Funds Transfer Fraud	\$ 5,000,000	\$ 50,000
8.	Money Orders And Counterfeit Money	NOT COVERED	

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If "Not Covered" is inserted above opposite any specified Insuring Agreement, such Insuring Agreement and any other reference thereto in this Policy are deleted.

If Added By Endorsement:			
Insuring Agreement(s)	Limit Of Insurance Per Occurrence	Deductible Amount Per Occurrence	

Endorsements Forming Part Of This Policy When Issued:

SEE SCHEDULE OF FORMS AND ENDORSEMENTS

Cancellation Of Prior Insurance Issued By Us: By acceptance of this Policy, you give us notice cancelling prior Policy Numbers

the cancellation to be effective at the time this Policy becomes effective.

Countersignature Of Authorized Representative

Name: Title:

Signature:

Date:



THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADD FAITHFUL PERFORMANCE OF DUTY COVERAGE FOR GOVERNMENT EMPLOYEES

This endorsement modifies insurance provided under the following:

GOVERNMENT CRIME COVERAGE FORM GOVERNMENT CRIME POLICY GOVERNMENT EMPLOYEE THEFT AND FORGERY POLICY

and applies to the Insuring Agreements designated below:

SCHEDULE				
Insuring Agreement				
Employee Theft – Per Loss Coverage		\$1,000,000		
Employee Theft – Per Employee Coverage				
Information required to complete this Schedule, if not s	hown above, will be	shown in the Declarations.		

A. The following is added to the Employee Theft Insuring Agreement designated above:

We will pay for loss or damage to "money", "securities" and "other property" resulting directly from the failure of any "employee" to faithfully perform his or her duties as prescribed by law, when such failure has as its direct and immediate result a loss of your covered property. The most we will pay for loss arising out of any one "occurrence" is the Limit Of Insurance shown in the Schedule. That Limit is part of, not in addition to, the Limit Of Insurance shown in the Declarations.

- B. The following exclusions are added to Section D.2. Exclusions:
 - a. Loss resulting from the failure of any entity acting as a depository for your property or property for which you are responsible.
 - **b.** Damages for which you are legally liable as a result of:
 - (1) The deprivation or violation of the civil rights of any person by an "employee"; or
 - (2) The tortious conduct of an "employee", except the conversion of property of other parties held by you in any capacity.

C. The **Indemnification** Condition is replaced by the following:

Indemnification

We will indemnify any of your officials who are required by law to give bonds for the faithful performance of their duties against loss through the failure of any "employee" under the supervision of that official to faithfully perform his or her duties as prescribed by law, when such failure has as its direct and immediate result a loss of your covered property.

- D. Paragraph (1) of the Termination As To Any Employee Condition is replaced by the following:
 - (1) As soon as:
 - (a) You; or
 - (b) Any official or employee authorized to manage, govern or control your "employees" not in collusion with the "employee";

learns of any act committed by the "employee" whether before or after becoming employed by you which would constitute a loss covered under the terms of the Employee Theft Insuring Agreement, as amended by this endorsement; or **E.** The coverage provided by this endorsement does not apply to any employee benefit plan covered under the Employee Theft Insuring Agreement shown in the Schedule.